

BOARD OF TRUSTEES
Regular Meeting Minutes
July 22, 2025

Presiding Chairperson: Greg Cure, Chairman

Recording Secretary: Bre McEwen

Attendance:

Board Members present:

Greg Cure, Chairman
Patricia (Patty) Eckhardt, Vice Chairman

Terry Nash
John Mosbarger
Vicki Baker

Members absent:

Brian Linin
Brian James

Travis Daise, MD, ex-officio

Guests:

Administrative Team Staff Present:

Amie Powell, Chief Operations Officer
Ryan Marvin, Support Services Director
Stephanie Klinge, SPC Clinical Coordinator – via Teams
Gail Shepherd, HRD
Jennifer Thompson, Dir. Of Comm. Education
Heather Prideaux, CFO
Lucretia Stargell, CEO
Allison Mulch, CCO
Tina Whisnnt, Compliance/Risk Manager

GRMC Staff Present:

Bre McEwen, Executive Assistant

Community Members Present:

Call to Order:

- Board Chairman, Greg Cure, called the meeting to order at 5:01p.m. and opened the floor for Public Comments.
- Public Comments: none.
- Recognition of Special Guests and Announcements:
- Mr. Nash moved, and Mr. Mosbarger seconded to approve the agenda. Motion carried.
 - Discussion: none.

Consent Agenda:

- Minutes from the Regular Meeting on June 24, 2025, presented for approval.
- Reminder of the next regular board meeting date of Tuesday, August 26, 2025, at 5:00 pm.
- Full department reports in separate packet.
- Mr. Nash moved, and Ms. Eckhardt seconded to approve the Consent Agenda as submitted. Motion carried.

Presentations:

- None.

Election of Officers:

- Mr. Mosbarger moves, seconded by Ms. Eckhard to appoint Brian Linin as secretary. Motion carried.
- Ms. Baker moves, seconded by Ms. Eckhard to appoint John Mosbarger as secretary. Motion carried.
- Mr. Nash moves, seconded by Ms. Baker to re-appoint Patty Eckhardt as vice-chairman. Motion carried.
- Mr. Nash moves, seconded by Ms. Baker to re-appoint Greg Cure as chairman. Motion carried.
- John Mosbarger will continue to sit on the finance committee. Ms. Eckhardt moves, seconded by Mr. Nash to appoint Brian Linin to the finance committee. Motion carried.
- Patty Eckhardt and Terry Nash sit on the building committee. Ms. Baker moves, seconded by Mr. Mosbarger to have these two continue on the building committee. Motion carried.
- Ms. Eckhardt moves, seconded by Ms. Baker to appoint Patty Eckhardt and Vicki Baker to the by-laws committee. Motion carried.

- Official recording noting that Patty Eckhardt, Brian Linin, and John Mosbarger were sworn in through the county.

CEO Report:

- Board is still receiving the Leadership reports in the consent agenda. Moving forward Lucretia will report on each department's highlights.
- Pending approval of contract, will be bringing a neurologist on board, Dr. Matt Loftspring, from St. Anthonys. He is already licensed in Kansas and will be on-site once a month. Rachel McArthur, Aud, will be starting within the next 60 days. Starting jail-based behavioral health with Laci Leichliter, LSCSW. She will start August/Sept going to the jail for visits. Have a new PA starting in the clinic to assist with Dr. Altman, cardiology.
- Working on The Eye Center moving forward. Brei Carmichael created a new logo for GRMC to utilize. Board GRMC is the only hospital within 250 miles with the scope of eye procedures.
- Lora Lake has built a daily stat tracker for the employees to utilize.
- Hosted roughly 405 visits in the specialty clinic visits in the month of June. Have providers out on vacation in July so it won't be as high.
- Currently seeing an average of 4.5 days on the floor for patients. All inpatient services are up for the month of June.
- Have 3 new hires in June.
- Plan to start holding building discussion meetings in August / September.
- The water line from the city meter up to the building had a crack in it. Was able to take things apart and put in a temporary fix. Looking at local contractors to replace this in permanent manor. Insurance runs through the county on the building, so working with them for everything. The building belongs to the county therefore they cover insurance. Would like to look into the county having a building upgrades budget.
- Allison Mulch and Lucretia have been rounding on patients in the hospital. While rounding found a room that could use a facelift. Maintenance will be going through all the rooms to see where small things could be done to help with the patient experience.
- Lucretia met with about 7 surrounding CEOs for dinner. Logan and Thomas County were talking about their new builds. Neither one is using USDA loans. Logan County is utilizing bonds through the county as well as private funding. This group will meet again soon to discuss advanced life support coordination in the region. Also going to see about creating a regional shift platform where staff can look at a standardized schedule in the region and pick up extra shifts were needed.
- Effect of the OOB will be minimal on the hospital. With a small percentage of Medicaid patients, there isn't much impact there but what the hospital will face is the fact that more people will be self-funded.
- Strategic Planning Update
 - Spent the month of June holding meetings with all the staff in their departments. Took a half day off-site to put all the information together and form a rough plan.
 - First, identified the 'quick wins' that employees pointed out as easy things to do that would make an impact. Allison Mulch reported that the outpatient wing needed seating. This has been taken care of. The registration staff requested a meeting with clinical staff to help understand both sides of the hospital. Allison Mulch and Tina Whisnant will set up this meeting to bridge the gap between each

role and will take the registration staff around to put a face to the name/department to help with phone transfers. Lab and rad patients were getting lost in the waiting areas. There is now a designated area for patients needing ancillary services so registration can know who has been there and how long. The blood drives were another thing staff brought up. There is a lot of reasons around why the Red Cross has limited drives at the hospital, but came to the conclusion that employees can participate in the community drives and stay clocked in as long as they wear their badge. Last on the list was the donor wall for dialysis. Will move this wall (still to be displayed) and make it more outpatient / oncology focused. Will hold a community photo contest to redo the wall. Will keep the top 10 with the other 9 being framed around the hospital. Created sympathy cards for the oncology department to send out.

- Second biggest theme was customer service. Customer Service really shows culture. Put together a customer service task force with hospital employees and board members. Will meet regularly to identify issues and create solutions.
- Third theme was growth strategies. Example of needing an ENT. Have plenty of referrals that come out of the clinic, need to find one to come to Goodland. Have been working with Common Spirit for a while now with no luck. They have had an internal shift that has a greater focus on outreach. Hoping this will help move things along. Asking about having an orthopaedic provider weekly. Trying to figure out how to create an OB medical home. How to make sure expecting mothers know they can do and get everything they need for pre-natal care at GRMC, just deliver elsewhere, then they can come back. This is not new, just need to push it out there again.

Medical Executive Committee:

- The July 2025 Medical Executive Committee Report with Credentialing as well as July Policy and Procedures were presented by Amie Powell, for board approval.
 - Ms. Eckhardt moved, and Mr. Nash seconded to approve the July Medical Executive Committee Report with Credentialing and all policies and procedures. Motion carried.

Financials:

- Heather Prideaux presented a review of the June 2025 financials.
 - Almost 35% high in gross charges against budget for the month. Not quite 5% above the budget for total income. The new lab equipment comes with an \$85K rebate that comes back in quarterly payments. Athena fee was higher than normal as they bill a percentage of charges; since charges were up, Athena bill was also up. Total operating income of the month of \$28K with a net income of \$127K. Sitting 30% above budget for the year. Nursing oncology has brought in gross charges of \$4.2M year to date. Had originally only budgeted \$1.2M for the entire year.
 - Questions:
 - Motion to approve the June 2025 financials as presented by Mr. Nash, seconded by Ms. Eckhardt. Motion carried.
- Days liquid cash on hand: 233 from June 2025 stat report.
- Days in A/R: 46.18 from June 2025 stat report.

Risk / Quality:

- Tina Whisnant, RN, submitted the 2025 Compliance Program for review and approval. There are no changes from last year other than the dates. Motion to approve the 2025 Compliance Program as submitted by someone, seconded by someone. Motion carried.

Board Committee Reports:

- By-Laws Committee:
- Building Committee:
- Finance Committee:

Action and Discussion

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Items-Updates and New Business:

- None.

Common Spirit Report:

- None.

Other New Business:

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Old Business:

- None.

Executive Session:

- Ms. Eckhardt moved to enter into executive session for the purpose of discussing personnel matters for non-elected personnel with the board and Senior Leadership for 5 minutes at 6:15 pm, seconded by Mr. Nash. Motion carried.
- Reconvened into open session at 6:20pm.
- Ms. Baker moved to approve the Common Spirit contract for Dr. Loftspring for neurology, seconded by Mr. Nash. Motion carried.
- Mr. Nash moved to enter into executive session for the purpose of discussing personnel matters for non-elected personnel with the board and Senior Leadership for 10 minutes at 6:20 pm, seconded by Ms. Baker. Motion carried.
- Reconvened into open session at 6:30pm. No action taken.

Adjournment:

- With no further business to discuss, Mr. Nash moved, and Ms. Baker seconded to adjourn at 6:30pm.

Brian Linin, Secretary